



## 2013-2014 ANNUAL PROGRAM REPORT

### **PARTICIPATING SCHOOLS**

During the 2013-2014 school year, UVBEP linked resources from 385 area employers to classroom learning, resulting in direct impact to over 2,700 students from these 20 schools:

- Bellows Falls Union High School
- Bluff Elementary School
- Chelsea Public School
- Crossroads Academy
- Hanover High School
- Hartford High School
- Hartland Elementary School
- Indian River School
- Lebanon Middle School
- Lyme School
- Oxbow High School
- Rivendell Academy
- River Bend Career & Tech Center
- Sharon Elementary School
- South Royalton School
- Springfield High School
- Thetford Academy
- Tunbridge Central School
- Unity Elementary School
- Westshire Elementary School

Partnership with UVBEP is open to any school in the greater Upper Valley region of New Hampshire and Vermont.

### **EDUCATOR IN THE WORKPLACE (EITW): K-12**

**FY14: 11 PARTICIPANTS FROM 11 SCHOOLS**

UVBEP offers after school business tours to educators each school year. Teachers get a behind-the-scenes glimpse of local companies and have a chance to talk with their colleagues about how to connect what they discovered on these tours with students and teachers back at school. Participants earn professional development hours. Past tour options have included: Dartmouth-Hitchcock Medical Center, Dartmouth College, Maronics, TomTom, Vermont Farmstead Cheese Company, Co-op Food Stores, Kendal at Hanover, Hypertherm and more! Feedback from 2014 participants indicated that:

- 100% of respondents are very likely or likely to participate in a similar program the following year and recommend it to their colleagues.
- 100% of respondents strongly agreed or agreed EITW encourages the integration of community resources beyond school walls.
- 86% of respondents strongly agreed or agreed EITW supports professional learning opportunities that enable educators to collaborate and share best practices.

### **EVERYBODY WINS! (EW!): 2-5**

**FY14: 118 PARTICIPANTS FROM 5 SCHOOLS**

UVBEP facilitates the Everybody Wins! (EW!) Reading Mentoring Program in partnership with Everybody Wins! VT. EW! is designed to foster a love of reading in elementary school children to create life-long readers. Dedicated mentors read with children during lunch one day each week throughout the school year. Participation from area business people and community members has made a significant impact on many students' lives through this program. Teachers, parents, students and mentors involved in the program have reported improved student attitudes toward reading and school in general.

### **VT ACT 77 WORK-BASED LEARNING TRAINING: 7-12**

**FY14: 4 SCHOOLS**

In collaboration with the VT Agency of Education and Navicate, UVBEP developed and provided training on the VT Gold Standards for Work-based Learning to educators from four schools. Each school also conducted a Work-based Learning Needs Assessment to identify evidence, goals and needs around each standard.

### **JOB SHADOW DAY (JSD): 8<sup>TH</sup> GRADE**

**FY14: 456 PARTICIPANTS FROM 11 SCHOOLS**

Each spring, UVBEP hosts a regional day of shadowing for over 450 local 8th grade students from 11 middle schools. Planning begins over the winter when UVBEP staff travel to middle schools to conduct career exploration workshops with students to determine their interests. Students are matched with one of over 120 workplaces and spend the day learning what it takes to be successful on the job. UVBEP provides pre and post activities for students to set expectations and assess the impact of the program. Feedback from 8<sup>th</sup> grade students in 2014 showed:

- 32.6% students indicated that before Job Shadow Day, adults frequently talked to students regarding their job/career interests.
- 81.0% of students Agree or Strongly Agree that Job Shadow Day was a valuable experience.
- 80.1% students Agree or Strongly Agree that, after Job Shadow Day, they are aware of career options that are available to them.
- 87.7% students Agree or Strongly Agree that, after Job Shadow Day, they know what the expectations are for being an employee in his or her host's workplace.



**JUNIOR ACHIEVEMENT (JA): K-12**

**FY14: 663 PARTICIPANTS FROM 9 SCHOOLS**

UVBEP recruits and trains business volunteers to lead five or six 45-minute lessons on economics and financial literacy for hundreds of elementary and middle school students each year. K-7 topics include:

- |                 |              |                         |
|-----------------|--------------|-------------------------|
| K-Ourselfs      | 3-Our City   | 6-Global Marketplace    |
| 1-Our Family    | 4-Our Region | 7-Economics for Success |
| 2-Our Community | 5-Our Nation | 9-12 Various Offerings  |

Junior Achievement is a national organization that conducts studies to evaluate the impacts of the curriculum. Results show:

- Elementary school students who participate in JA demonstrate significantly higher critical thinking and problem-solving skills than their counterparts.
- Teachers (95%) and volunteers (92%) report that students who participate in JA have a better understanding of how the real world operates.
- Both teachers and volunteers agree that JA students work together better as a team and are more capable of making group responses.
- The majority of middle school students (71%) reported that JA helped them recognize the importance of education and motivated them to work harder to achieve educational and work goals.
- Middle school students understand more about personal finance, business, and economic concepts after participating in JA.

**LEARN TO EARN (L2E): FRESHMEN**

**FY14: 245 PARTICIPANTS FROM 4 SCHOOLS**

UVBEP recruits and trains teams of business people to deliver presentations on the importance of math, science, communication and technology coursework, and its relation to the emerging job opportunities in NH and VT. Typically the presentation consists of an introduction to the business and presenters' career paths, a hands-on activity for students related to the business, and a summary of how relevant high school courses are to jobs in the Upper Valley. Thanks to our partnership with Navicate, over 5,750 students from 12 Upper Valley schools have participated in L2E since the program began in 2001.

**INTERNSHIPS: JUNIORS AND SENIORS**

**FY14: 21 PARTICIPANTS FROM 2 SCHOOLS**

UVBEP provides internship placement ideas, makes connections with local businesses that are willing to host interns and assists with the NH Department of Labor Work-based Learning approval process for students interning at NH employers. In addition, UVBEP can provide the TIPS (Training Interns and Partnering for Success) program for VT students and VT employers in certain communities with support from the VT Department of Labor through our partnership with Navicate.

**CLIC LIAISON NETWORK: K-12**

**FY14: 11 PARTICIPANTS FROM 12 SCHOOLS**

UVBEP disseminates information about events and programs to teachers, administrators and students through school liaisons. School liaisons also have access to BEST and PET directories (see below) and receive a stipend.

**CLIC JOBS & CLIC VOLUNTEER JOBS: 8-12**

**FY14: 110 LISTINGS**

CLiC Jobs is an online listing of local employers that hire teens for part-time jobs (after school, weekend or summer). CLiC Volunteer Jobs is an online listing of local organizations with community service opportunities available to youth. These listings are a valuable resource for first-time job searches, service learning and community service projects.

**BEST EMPLOYERS & TEACHERS' PET DIRECTORIES : K-12**

**FY14: 184 LISTINGS**

BEST (Businesses Enhancing and Supporting Teaching) and PET (People Enhancing Teaching) are two directories available to UVBEP partner schools and accessed by CLiC Liaisons for their colleagues. BEST Employers is a directory of local organizations/businesses that indicate their willingness to contribute to educational efforts by providing connections to the workplace (job shadows, internships, tours, classroom presentations, etc.). Teachers' PET is a directory of community members who would like to share their expertise (talent, hobby, unique experience) with local classrooms.

**UPPER VALLEY AT WORK: 6-12**

**FY14: AVAILABLE TO ANY SCHOOL**

Upper Valley at Work gives young people a sense of the options they may have to find meaningful employment in this region. The profile series communicates that there are a variety of paths to follow towards success, and that there is great value in starting the journey by taking time to identify and utilize one's unique combination of strengths and interests. UVBEP can share lessons plans with teachers and guidance staff, which feature the career profiles of 19 Upper Valley professionals.